

SPECIAL COUNCIL MEETING

March 23, 2017

The Board of Aldermen met in special session with Mayor R.E. Graner at City Hall, 206 North 16<sup>th</sup> Street, on Thursday, March 23, 2017 at 5:35 p.m.

Present: Graner, Ishmael, Brejnik, Williams, Miles

Absent: None

Others Present: Jonne Slemmons, Trayce Anderson, Jacob Doll, Jerry Collins, Charles Crabtree, Phil Conger, and Tara Walker.

Meeting Called To Order Mayor R. E. Graner called meeting to order at 5:35 p.m.

Pledge of Allegiance The meeting opened with the Pledge of Allegiance.

Approve Agenda Mayor R.E. Graner called for a motion to approve or amend the agenda. Administrator Jonne Slemmons would like to amend the agenda to include public input.

Motion made by Alderman Gene Ishmael to amend the agenda and seconded by Alderman Randy Brejnik.

Miles – Aye  
Brejnik – Aye

Williams – Aye  
Ishmael – Aye

Reconsideration of Vote on Monday March 20<sup>th</sup>, 2017 Meeting Mayor R.E. Graner asked Administrator Jonne Slemmons to discuss reconsideration of the matter voted upon on Monday, March 20<sup>th</sup>, 2017 regarding payment of a portion of accrued sick leave for a former City employee. Administrator Jonne Slemmons explained the City would like to amend the old budget to move cleanly to the new budget. She had been directed to look for sick leave in the Personnel Policy Manual, but did not see a clear definition of retire or retirement. On Tuesday, she re-examined the manual and found section 13. Administrator Jonne Slemmons stated the Council's vote may not have been the same if they had been given all information.

City Attorney Tara Walker stated it is a clear cut policy.

Mayor R. E. Graner said the city hired her back.

City Attorney Tara Walker responded the policy has been strictly followed with other employees and could potentially cause problems with those employees bringing a claim.

Administrator Jonne Slemmons added it is less a consideration of who will sue, and more how the policy was applied in the past. She has taken an oath to do what is best for the interest of the city.

Alderman Todd Williams stated the policy doesn't specifically state what she had to do before she gets retirement, and thinks the manual needs burnt.

Alderman Steve Miles said Jan deserves some sort of compensation for coming back to help our new Administrator.

Alderman Randy Brejnik held she had 3 days to contact City Hall and did not.

Alderman Steve Miles questioned day's accrued for sick leave. He feels there needs to be an end of year payout, and the policy should be fixed.

Mayor R.E. Graner asked City Attorney Tara Walker her opinion. City Attorney Tara Walker recommended reversing the vote taken on March 20, 2017. Jan strictly applied the policies in the Manual with past employees.

Alderman Todd Williams made a motion to reconsider the vote, and was seconded by Alderman Gene Ishmael.

Miles - No	Williams – Aye
Brejnik - Aye	Ishmael – Aye

Motion made by Alderman Randy Brejnik to overturn the vote to pay Jan Haglor accrued sick leave portion and seconded by Todd Williams.

Miles – No	Williams – Aye
Brejnik – Aye	Ishmail – Aye

Adjournment      Motion made by Alderman Todd Williams to adjourn at 6:00 p.m. and seconded by Alderman Randy Brejnik.

Miles – Aye	Williams – Aye
Brejnik – Aye	Ishmael – Aye

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R.E. Graner, Mayor

ATTEST:

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Trayce Anderson  
Deputy City Clerk

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Nay

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Nay

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Nay  
Mayor – Aye

Williams – Nay  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

Miles – Aye  
Brezhnev – Aye

Williams – Aye  
Ishmael – Aye

OPEN SESSION

Adjournment      Motion made by Alderman Randy Brejnik to adjourn at 7:05 p.m. and seconded by Alderman Todd Williams.

Miles – Aye  
Brejnik – Aye

Williams – Aye  
Ishmael – Aye

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R.E. Graner, Mayor

ATTEST:

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Nita Schroff, City Clerk